



## Summit City Stealth Softball Club Manager/Coach/Volunteer Code of Conduct

**Managers/Coaches/Volunteers will read this Code of Conduct Contract and sign in the space provided below acknowledging that he or she understands and agrees to comply with this Code of Conduct at all times.**

### **No manager or coach shall, at any time:**

- Inappropriately lay a hand upon, push, shove, strike, or threaten to strike an official, player, parent, manager or coach with intent to injure.
- Be guilty of personal verbal or physical abuse upon any official for any real or imaginary belief of a wrong decision or judgment.
- Be guilty of an objectionable demonstration of dissent at an official's decision by throwing of gloves, helmets, hats, bats, balls, or any other unsportsmanlike action.
- Be guilty of a physical attack upon any board member, official, manager, coach, player or spectator.
- Be guilty of the use of profane, obscene or vulgar language in any manner at any time.
- Appear on the field of play or stands while in an intoxicated state. Intoxicated will be defined as an odor or behavior consistent with consumption of alcohol or illicit drugs.
- Be guilty of gambling upon any play or outcome of any game with anyone at any time.
- Smoke while on the playing field or in any dugout during games, practice or tournaments.
- Be guilty of publicly discussing with spectators in a derogatory or abusive manner any play, decision or a personal opinion on any players during the course of the game.
- Speak disrespectfully to any official, player, parent, manager, coach or representative of the league.
- Be guilty of tampering or manipulating any league rosters, schedules, draft positions or selections, official score books, rankings, financial records or procedures.

**Acknowledgement: By signing this document I agree to conduct myself and those around me in the manner expressed in the bullet points above. I also consent to and give permission to The Summit City Stealth Softball Club to run a criminal background check on myself. I understand and agree that the determination of "guilty" shall be made by the Summit City Stealth Softball Club Board of Directors. I understand and agree that should I fail to abide by these rules, or if I refuse to consent to a criminal background check, or that my background check reveals information not conducive to a position with the club, in the sole opinion(s) of the Summit City Stealth Softball Club Board of Directors, that I may not manage, coach or interact in any administrative position or volunteer position with the Summit City Stealth Softball Club. I understand that the Board of Directors reserves the right to replace any position, (volunteer /manager / coach) at any time for any reason.**

### **Manager/Coach/Volunteer All managers and coaches will, at all times:**

- Treat each player, opposing manager/coach, officials, parents, and administrators with respect and dignity.
- Do their best to learn the fundamental skills, teaching and evaluation techniques, and strategies of softball.
- Become thoroughly familiar with the rules of softball and any modifications.
- Become familiar with the objectives of the Summit City Stealth Softball Club. Strive to achieve these objectives and communicate them to the players and their parents.
- Adhere to the rules and regulations of Summit City Stealth, ASA and NSA Softball.
- Uphold the authority of the officials assigned to the games in which I manage/coach and will assist them in every way to conduct fair and impartial competitive games.
- Learn the strengths and weaknesses of my players so that I might place them in situations where they have the maximum opportunity to achieve success when playing the game.
- Conduct my practices and games so that all players have an equal opportunity to improve their skill level through active participation.
- Communicate with the players and their parents or guardians through notes, phone calls and e-mails.
- Make sure that all parents are informed of changes in schedules, times and places of games and practices to avoid confusion during regular play games and lack of players.
- Cooperate with the Summit City Stealth Softball Club in the enforcement of rules and regulations and I will report any irregularities that violate sound competitive practices.
- Protect the health and safety of my players by insisting all of the activities under my control are conducted for their psychological and physical well being.
- Learn and abide by the rules and regulations of the Indiana CHINS Law and notify the proper authorities if I suspect any child is being physically, mentally or sexually abused by anyone associated with the Summit City Stealth Softball Club.

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**Signature**

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**Date**